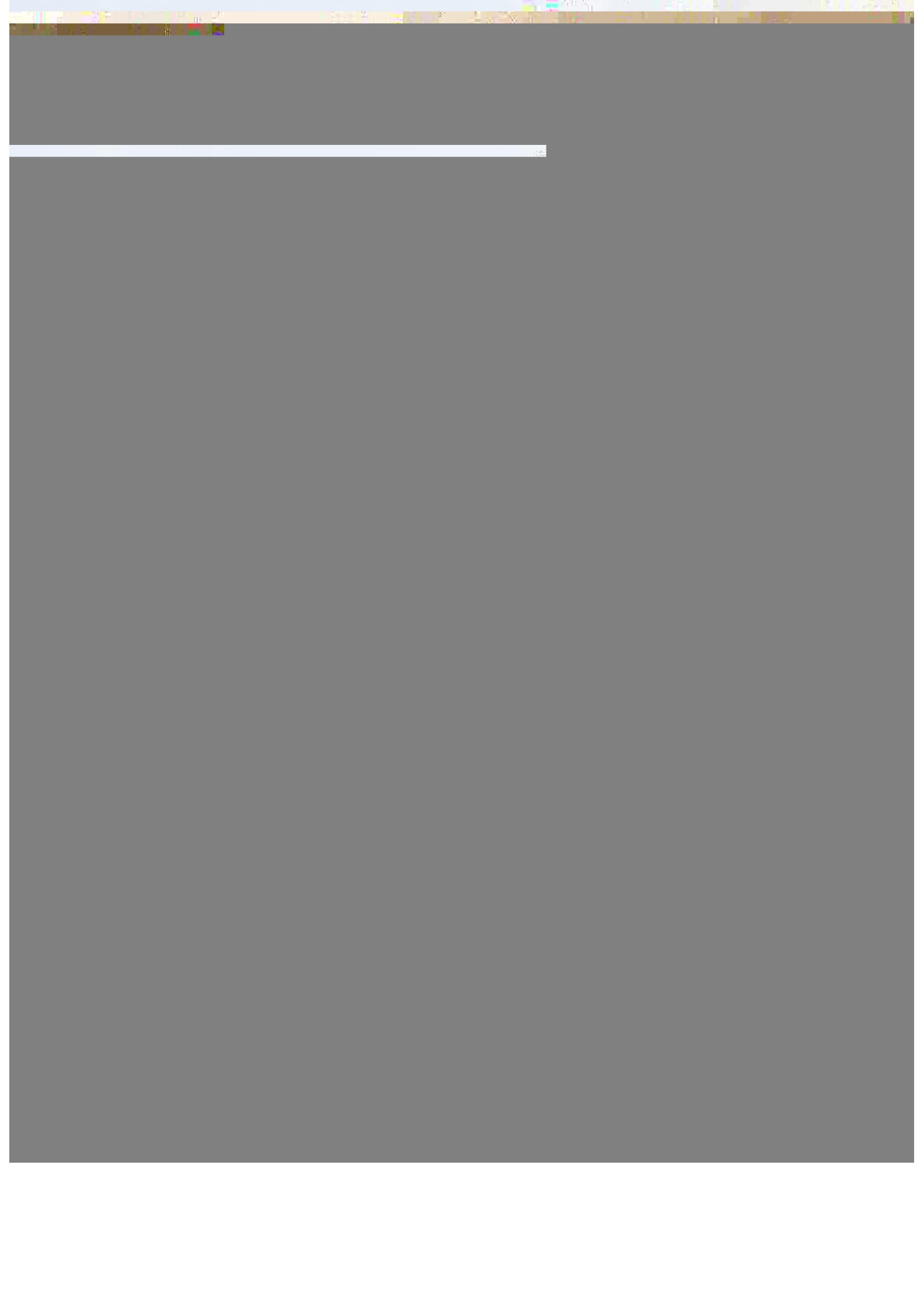
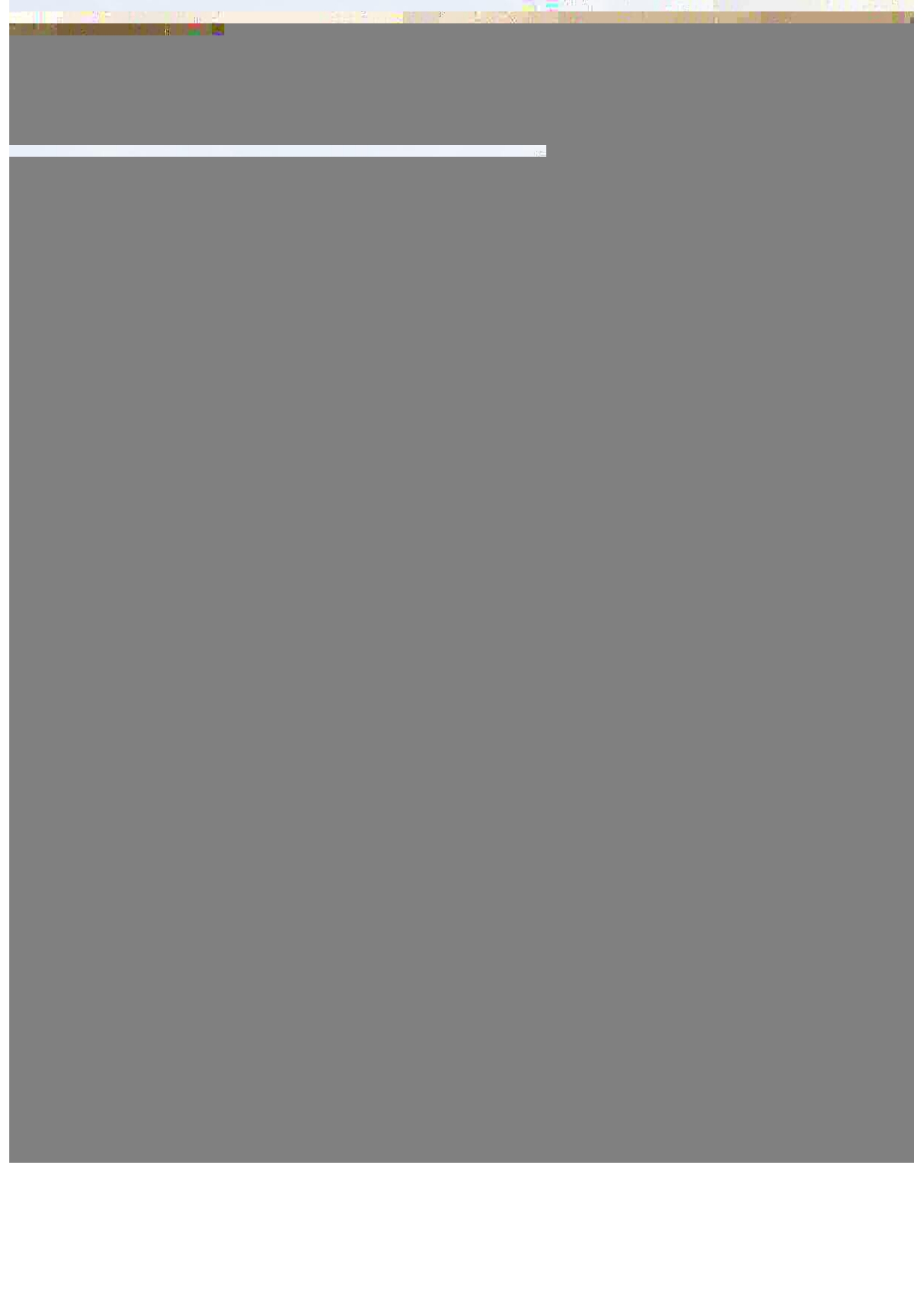


Innovation first. We highly value independent R&D and innovation, and have established a global R&D team of over 4,900 people covering the world's major automotive production areas. Meanwhile, through the New Energy Research Institute and the Intelligent Automotive Research Institute, we are steadily making investments in cutting-edge technologies in

People-oriented. Employees are Joyson Electronics' most important asset, for our development. We strictly comply with national labour laws and regulations, regulate employment policies, protect the rights and benefits of each employee, and provide free canteens, fitness centres, housing support and other supportive measures to our



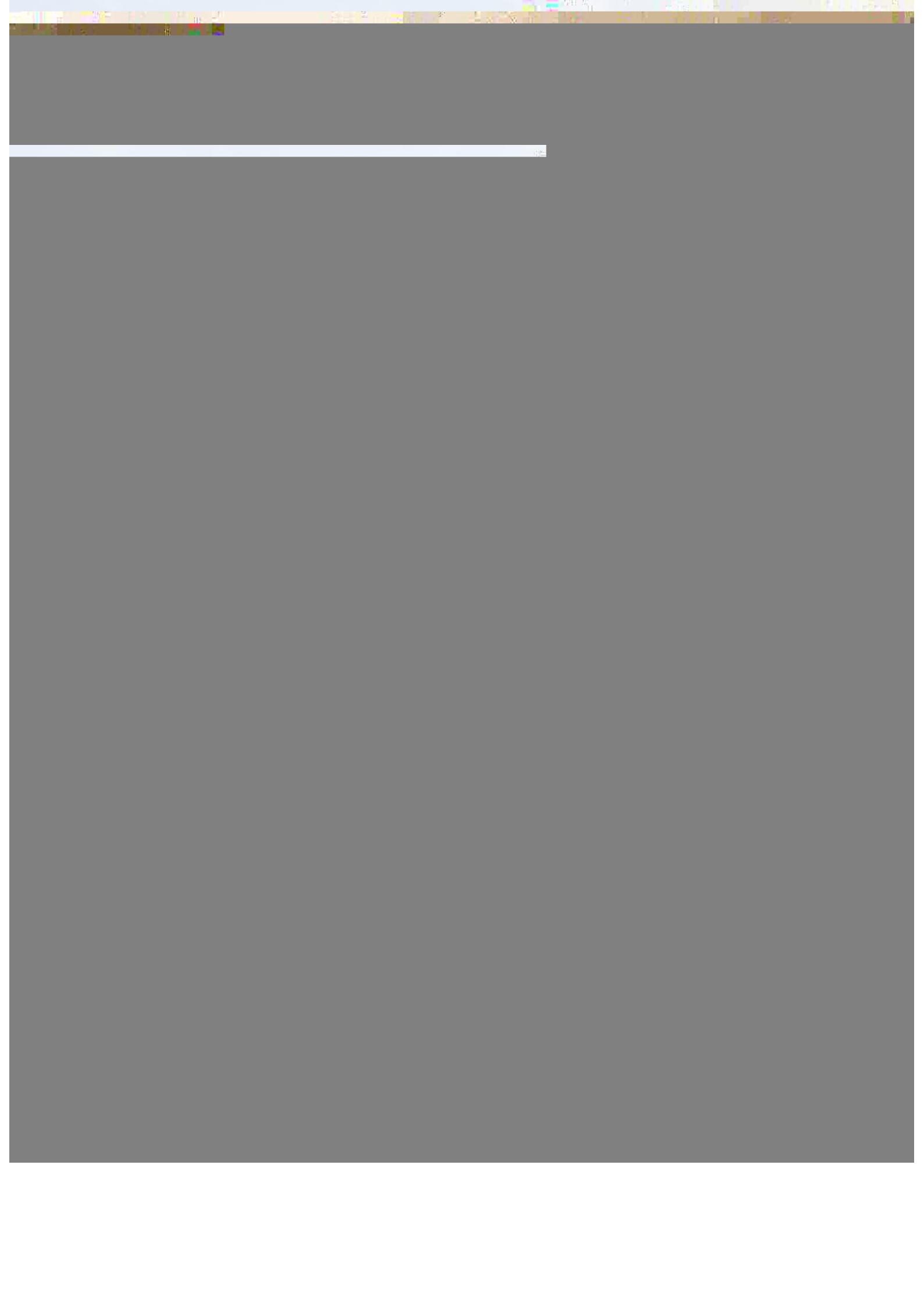




Organisational Chart

The Company has been promoting the R&D and innovation of the next generation of active and passive safety

Ø The founding of Joyson Electronics dates back to 2004. Right from the beginning, the Company adopted the concept of synchronous design with

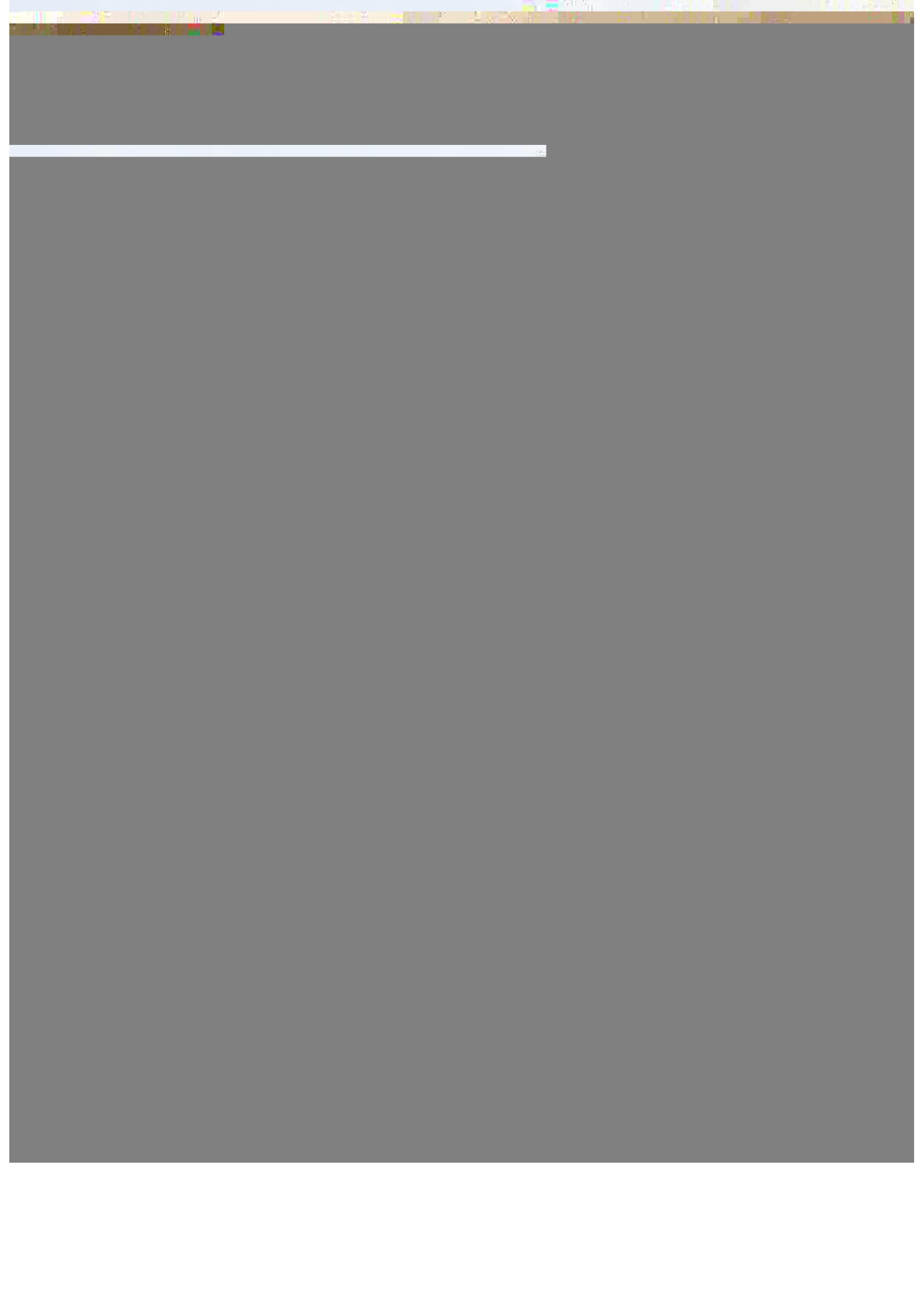


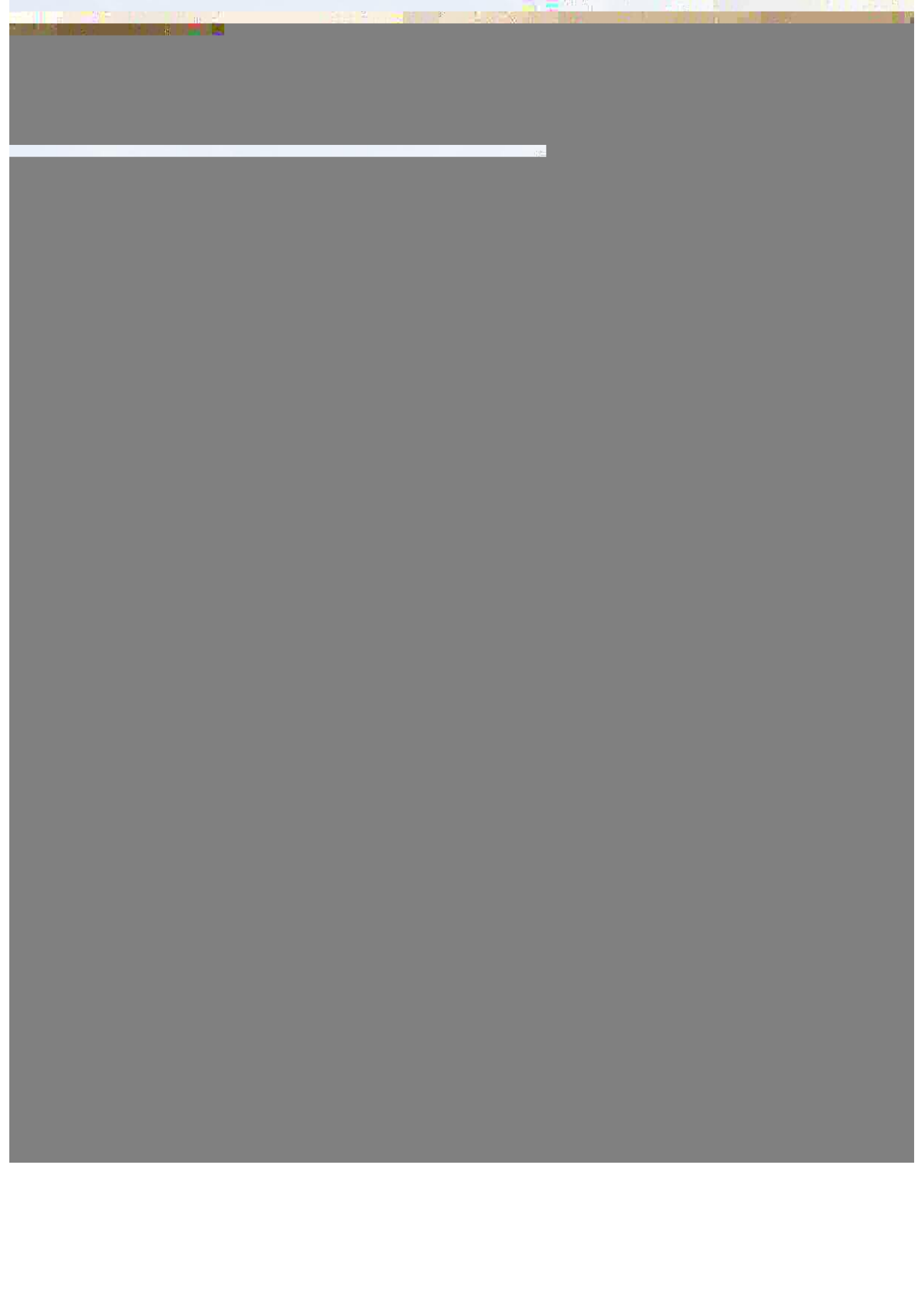


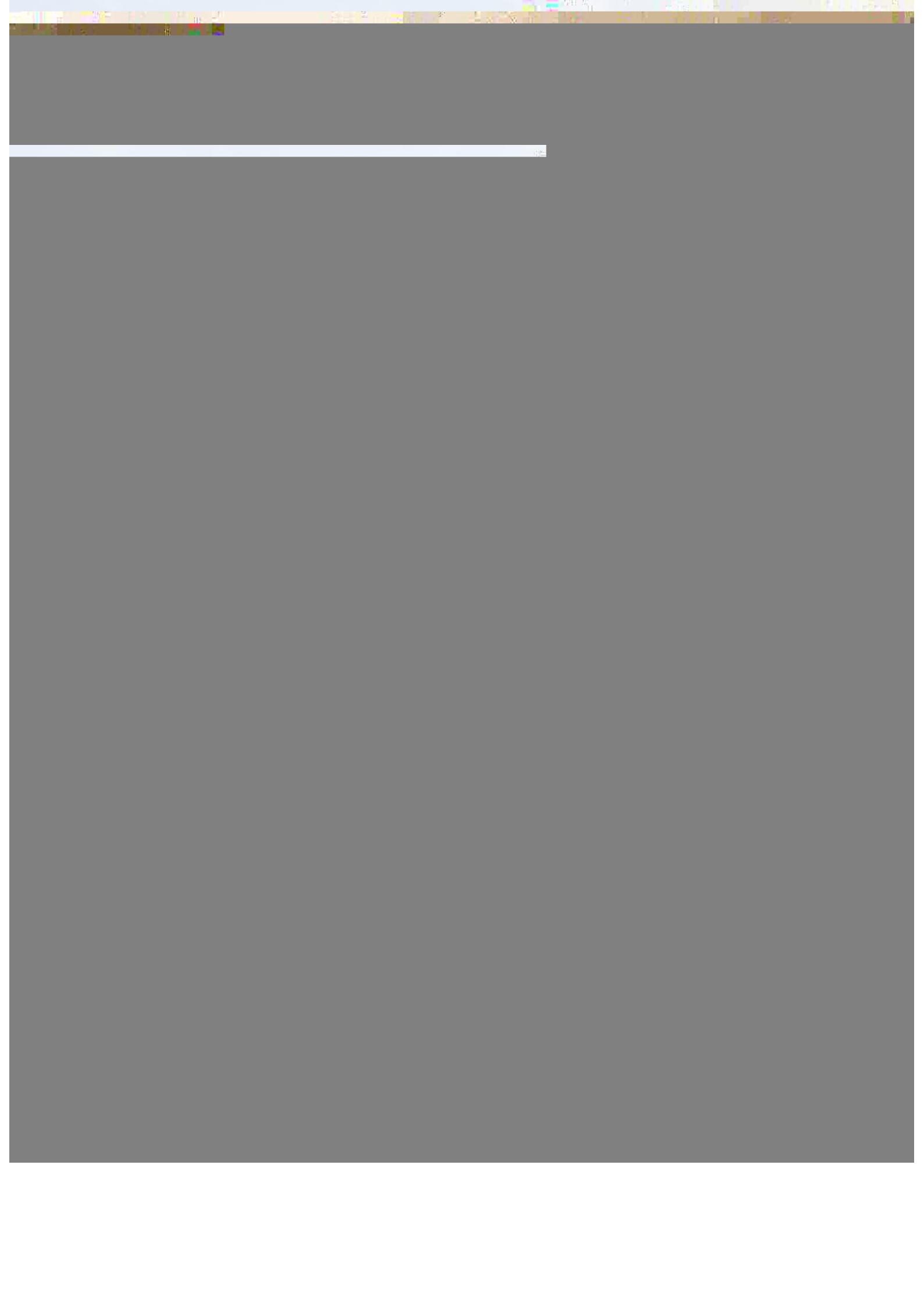


1.1.1 Governance Mechanisms

We are strengthening our internal control system for a steady enhancement of the risk control capability while ensuring compliant operation. To improve the



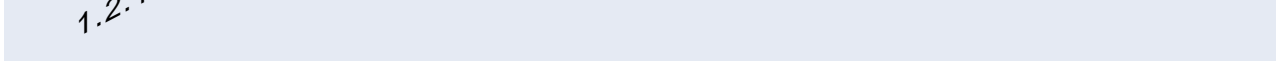








1.2.1 ESG Governance Structure



Stakeholders	Expectations and needs	Communication and feedback

Stakeholders	Expectations and needs	Communication and feedback

In 2022, we continued to carry out diversified stakeholder communication activities under the established mechanism of stakeholder participation to improve communication with stakeholders through activities such as Joyson Open Day and Joyson Online Tour.

In 2022, we paid more attention to the following ESG topics: corporate governance, ESG governance, compliant operation, risk and crisis management, policy impact, business ethics, development and training, product quality and recall, information security and privacy protection, protection of intellectual property rights and technology innovation.

Going forward, we will continue to pay attention to the feedback from all parties and update the topic database.



2.1.1 Governance

In regards to governance, what is the role of the board of directors?

2.1.3 Risk Management

We have integrated climate change with the Company's overall risk management, and identified and assessed physical risks and transition risks taking into account geographical characteristics and business features while



2.1.4 Metrics and Targets

We continue to work on GHG emission reduction projects to reduce GHG emissions from our production activities by increasing our investment in renewable energy and continuously promoting energy efficiency

Case: PV power generation

Case: Circulation pump frequency conversion in Ningbo plant of Automotive Electronics Preh

In 2022, we changed the contactor control of 14 industrial frequency pumps in our Ningbo plant to frequency converter control. Without affecting the effect of circulating water, the industrial frequency of each pump was reduced from 50HZ to 35HZ, saving about 1/3 of energy consumption per pump and 200 MWh of electricity annually.

2.2.3 Wastes Management

2.2 Energy Conservation, Emissions Reduction and Clean Production

Waste types	Waste categories	Disposal methods
Hazardous waste	<ul style="list-style-type: none"> Waste solvent, paint residue, wastewater, waste paint bucket, wiping paper containing paint and gloves produced during spraying Bottle and can after use, it is used to contain oil and other 	

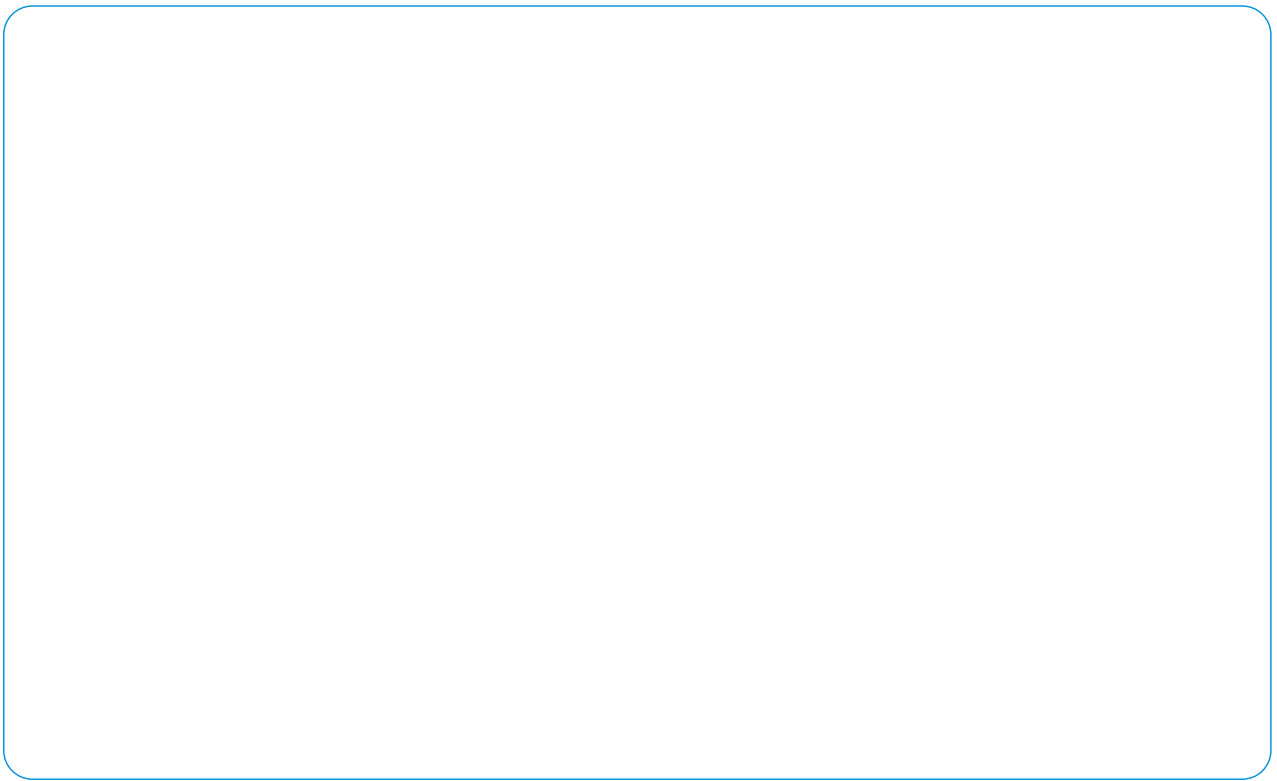
We believe that our employees are partners and that our corporate culture is the driving force behind our

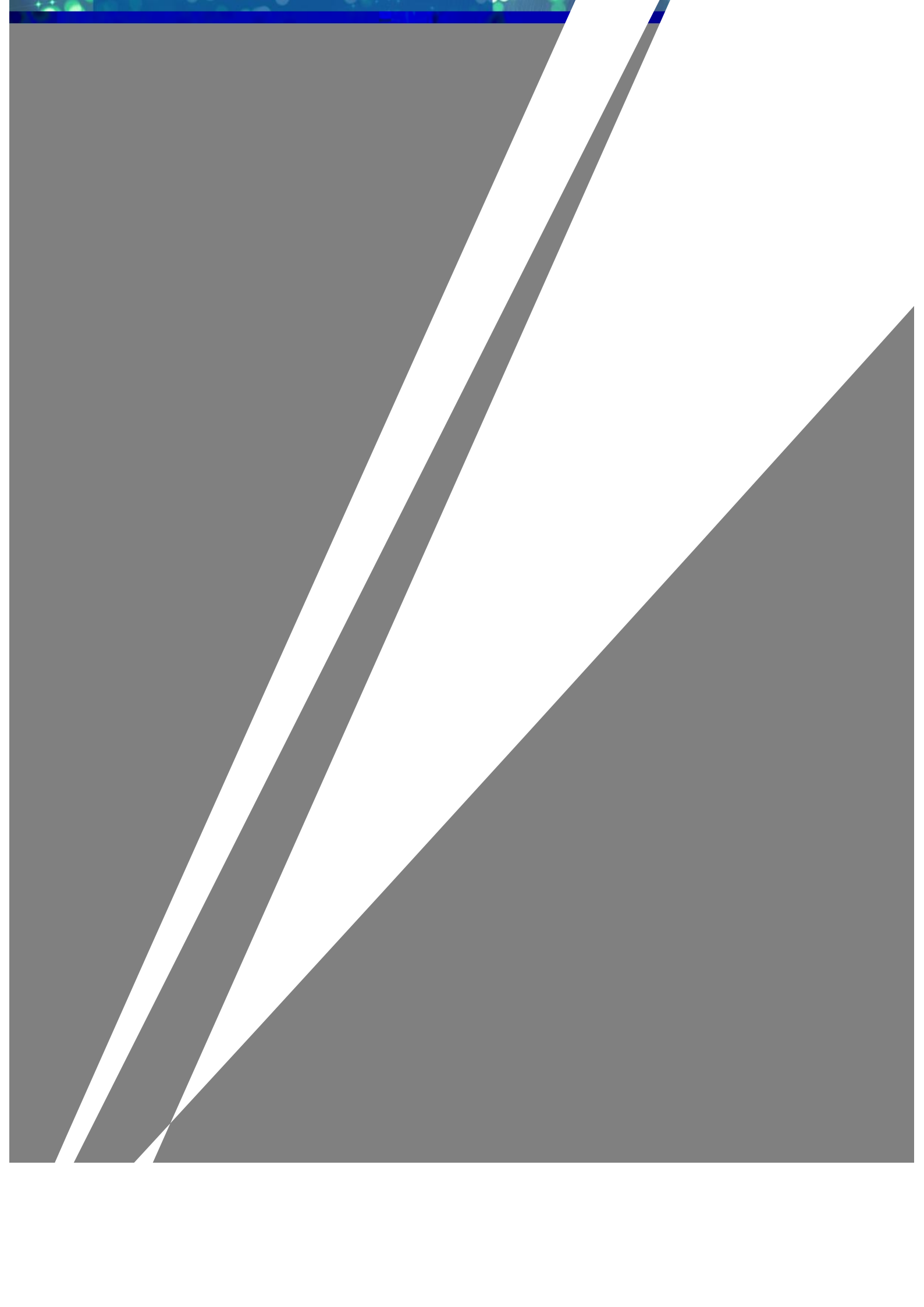
The Company cooperates with the world's leading human resources service provider to grade the Company's positions, regulate the training and selection of employees with a system of job qualification standards, establish a career path for employees and pull them to learn continuously, while providing an

School-Enterprise Cooperation

We pay attention to the excavation and cultivation of potential talents and build a talent training platform







4. Mutual Progress and Prosperity

We have always been actively responding to UN SDGs 3, 4, 7, 9, 11, 12, 16 and 17, with a vision to achieve mutual progress and common prosperity. Such efforts include integrating enterprise development with ecological conservation in the local community, shouldering corporate social responsibilities, getting engaged in public welfare undertakings, and pursuing long-term sustainable development.

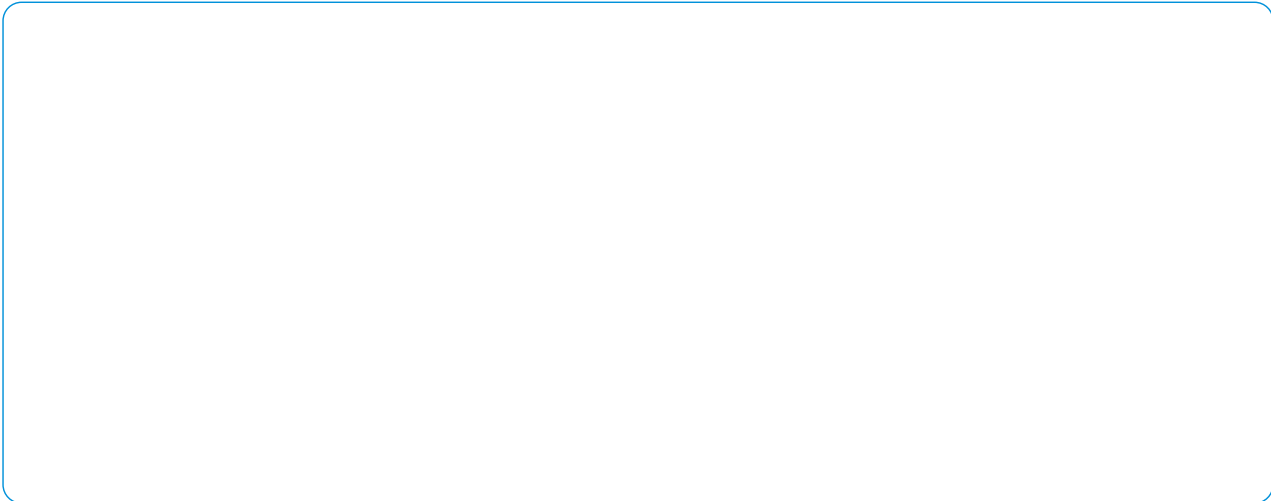


4.1 Quality First

4.1 Quality First

Green Products

We are committed to promoting new products that are highly reliable, energy-saving and environment-friendly.



4.1 Quality First

4.1 Quality First



4.2 Customer Services

Complaint Handling Management Procedures”, “Customer Complaint Management Procedures”, “Field Failure Analysis Procedures”, “Rapid Response Tracking Procedures”, etc. in accordance with customer requirements, prescribed methods and feedback cycles,

4.3 Ensuring Steady Supply

Management structure	We have dhavdhavmodel-65 cm(bas0 2 -8d9.3(d)-.on9.3(d)-.a9.3(d)-.s).-6ounS6urgaunS6uneent

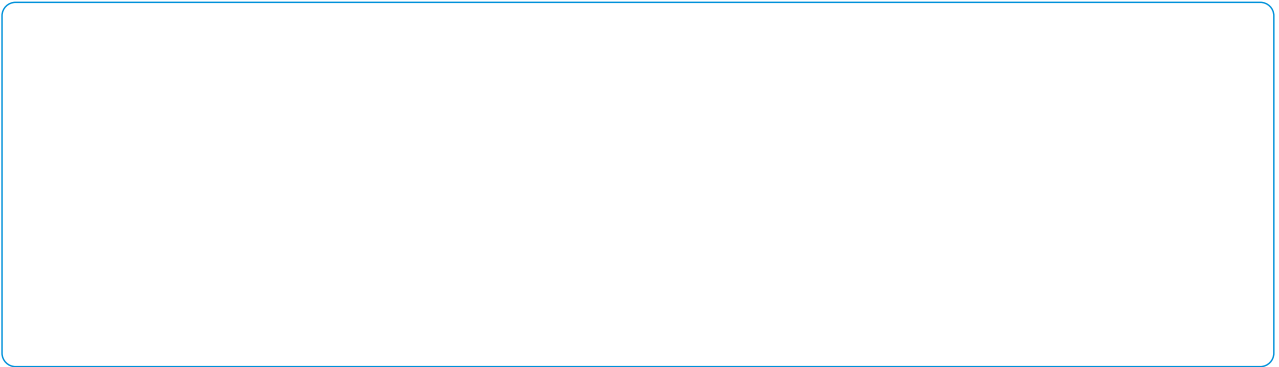
4.3 Ensuring Steady Supply

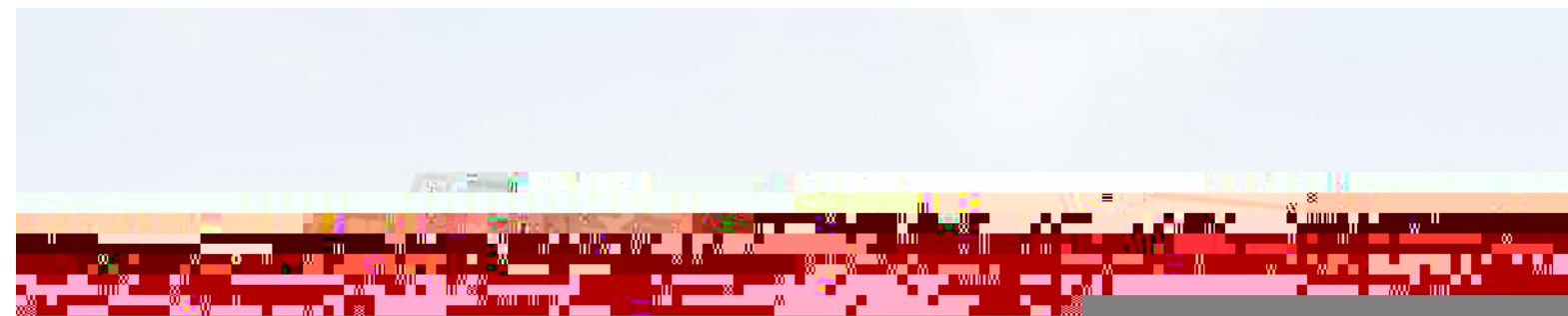
Communication
with suppliers

-



4.4.2 Education Assistance









ESG Performance Indicator Table

Appendix

GRI Standards Index



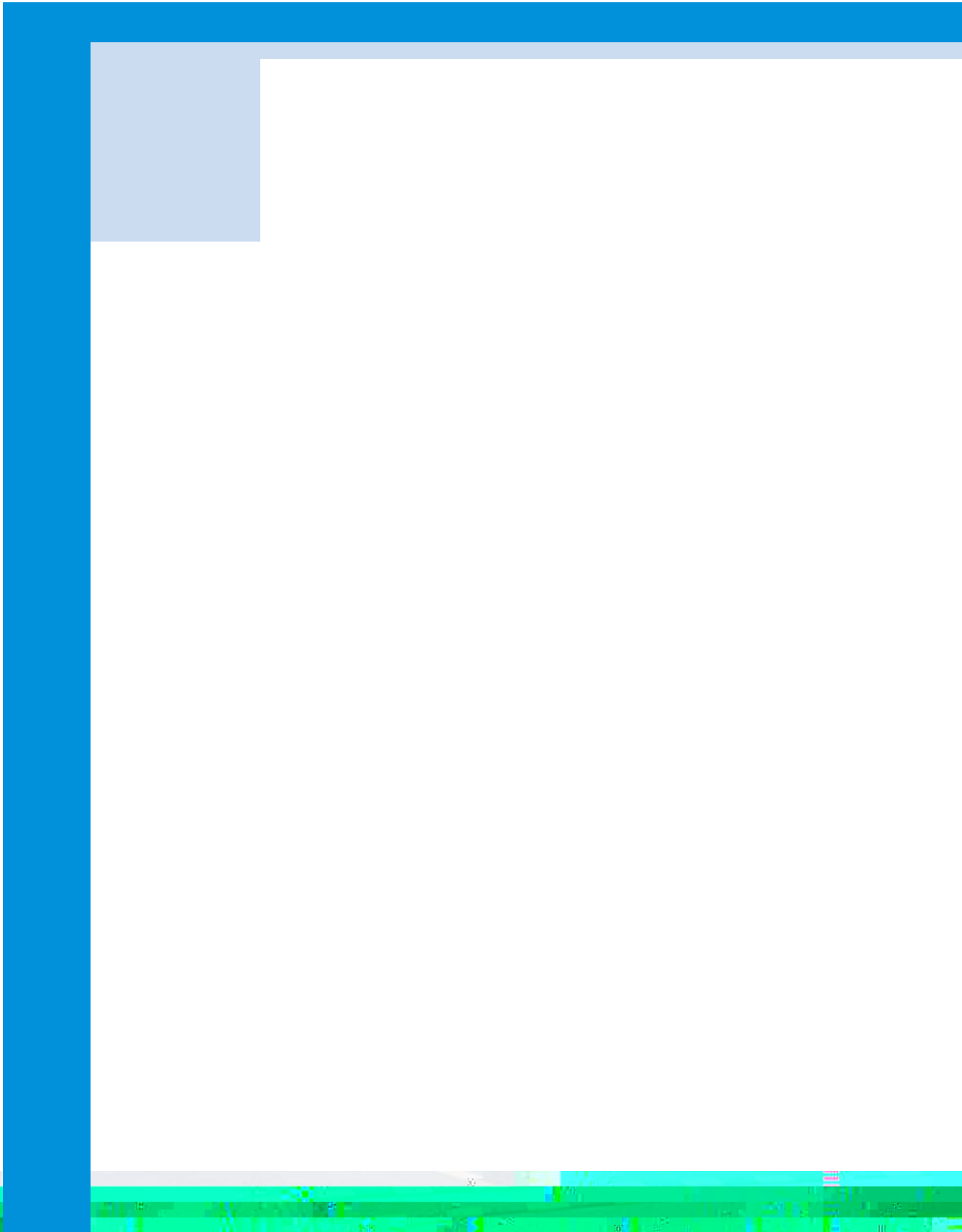
GRI Standards Index

Appendix



GRI Standards Index

Appendix



Appendix

Appendix



Awards